

Rolf Ackermann



Background

- Extensive executive leadership experience as CEO / Managing Director, Board Member as well as Advisory Board and Supervisory Board Member in companies and investment-backed structures.
- Professional focus lies in the pharmaceutical and healthcare sectors.

Executive Search

- Appointment of leadership roles at **C-level and senior management level** (CEO, Managing Director, CFO, COO, CxO)
- Search and selection of national and international **senior executives** within the pharmaceutical and healthcare sectors
- Support in **succession, transition and transformation situations at executive and board level**
- Discreet direct approach, structured interviews and sound **assessment of executive profiles** in the context of strategy, governance and culture

Leadership Advisory and Business Consulting

- **Leadership Advisory** & Executive Sparring for executive management and boards
- **Transformation & Change** in growth-driven, restructuring and regulated environments
- **Value Creation & Performance Improvement** along strategy, organisation and leadership
- **Organisational development & governance** with a focus on effectiveness and decision-making capability
- **Post-merger integration** at executive and senior management level
- **Succession planning** for executive management, boards as well as advisory and supervisory boards

Working Approach

My work is characterised by **partnership at eye level, reliability and personal accountability**. Based on my own operational leadership and board-level experience, Rolf I speak the language of decision-makers and act as a trusted sparring partner for both clients and candidates. Mandates are handled exclusively, personally and with a high level of substance and commitment.