

## Consultant Profile



**Wirnt Galster**  
(Year of birth 1963)



### Background

- General Counsel, Compliance Officer, Corporate Governance Officer and regional HR-Head at global leading industrial enterprises in mechanic and electronic engineering, managing director of affiliated subsidiary companies
- Leading positions in legal, compliance, HR, group organization and corporate governance functions. Expertise in M&A, formation of companies abroad, structuring distribution systems, and procurement.

### Executive Search

- Search and selection of highly qualified executives and experts for all industry-, trade- and service-companies with regard to the following functions:

Legal, Compliance, Human Resources, Corporate Social Responsibility, Internal Audit, Corporate Governance, Procurement, Strategy, Group Organization, Intellectual Property, Insurances, Company Security, Investor Relations and Communication

- Search and recruitment of local and international executives and experts with a high degree of specialization in the areas of legal, strategic, HR / HR-policies, planning, procurement, organizational and communication issues

### Business Consulting

- Development and optimization of support functions and service areas within the company organization – efficiency, strategy and processes
- Analysis and optimization of internal processes – in particular with regard to support functions, group organization, personnel planning, make or buy, and „back-to-back“ interfaces between procurement and sales
- Development and/or optimization of an appropriate risk management system
- Development and/or optimization of an appropriate compliance management system
- Entering „Industry 4.0“

### Coaching

- Consulting approaches towards problem solving
- Consulting approaches towards conflict management

